

# COMMUNITY PARTNER TOOLKIT

# TRURO PRIDE

Event Name

Date (DD/MM/YYYY)

Time

Hosted by

Contact Info

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If you are planning a community event to acknowledge or celebrate Pride, please fill out this form, and email the completed copy to [events@truropride.ca](mailto:events@truropride.ca) so that we can assist with event promotion via our Pride Month Events Calendar on [truropride.ca](http://truropride.ca)! If you are unable to print and scan this form, please email us the specified information!

## PURPOSE

## EVENT DESCRIPTION

# GUIDELINES & CONSIDERATIONS

Considerations	Guidelines
<p>Consider what constitutes a safe space, and develop a plan to ensure a safe space for <b>everyone</b>.</p> <p>This includes considering the diversity in the local population in regards to <b>race, ethnicity, nationality, religion, class, income</b>, and how these identities can <i>intersect with those of gender and sexuality</i>.</p>	<p>A great place to start when establishing expectations for yourself, staff members, and attendees is by creating a safer space statement</p> <p>A 'safer space statement' outlines your organizations goals, expectations and commitments in relation to creating and maintaining a safe space.</p> <p>Example Statement:</p> <p>“[Organization title] is dedicated to providing space that is accessible, inclusive, anti-oppressive and is free from harassment, and discrimination.</p> <p>In this space, we will treat each other with respect and dignity, regardless of race, age, gender expression, gender identity, sexual orientation, levels of ability, and all our other diverse identities. Everyone entering this space has a responsibility to uphold these values.”</p>
<p>Accessibility</p>	<p>Physical environment: Accessibility for Disability</p> <p>Take all reasonable steps and precautions to ensure accessibility with entrances, exits, floors/stories, washrooms/rest facilities that will be in use for the respective event.</p>

	<p>Can someone using mobility devices (e.g.: wheelchairs of varying widths; walkers; canes; mobility scooters) to access all of the above? If not, why not, and what changes are feasible to accommodate this?</p>
<p>Venue Facilities</p>	<p>Your venue should have gender-neutral washrooms available. If not already existing in the building, then pre-existing bathrooms should be adapted with signage to accommodate gender diversity.</p>
<p>Visible Allyship</p>	<p>Displaying Pride decals, the 'Progress Flag' or other clear symbols / markers of support for 2SLGBTQIA+ can help to reinforce and communicate your commitment to fostering a safe space.</p>
<p>Inclusive language</p> <p>Using language that reflects gender diversity, and gender inclusivity, is vital to respecting others in the 2SLGBTQIA+ community.</p>	<p>Ways to improve language inclusivity</p> <ul style="list-style-type: none"> <li>• Have the ability for attendees to make nametags that they can add their own pronouns to – this reduces the potential for misgendering.</li> <li>• Consider that some folks in attendance may not be "out" - but do try to normalize offering your name and pronouns; making it more permissible and comfortable for attendees to reciprocate.</li> <li>• Avoid using language that unintentionally excludes non-binary and gender non-conforming people (e.g.: "ladies and gentlemen"; "you guys"; etc.)</li> <li>• Avoid assuming individual's genders and/or pronouns (inferring someone's pronouns as he/him because you perceive them as masculine)</li> <li>• Avoid requiring individuals to use their legal name and gender, say, on government-issued ID, to register for event/for use during</li> </ul>

	<p>the event. Oftentimes names or gender markers on these documents do not reflect individual's preferred/actual gender identity or name.</p>
<p>Create/find, and meaningfully include, a land acknowledgement</p>	<p>Consider the geographic location of your venue and event. Where is it located in terms of Indigenous populations? Acknowledge them and the land you're on with an accurate and meaningful land acknowledgement.</p>
<p>Food &amp; Drink</p>	<p>Consider dietary restrictions in terms of common allergies (e.g.: dairy, gluten, soy, etc.) abstention from animal products (e.g.: vegan), and religious necessity (e.g.: certified halal, kosher, etc.).</p> <p>If you plan to feed attendees, will there be options or alternatives?</p>
<p>What profit, if any, is expected to be made at this event and where will it go?</p>	<p>If profit is generated, we strongly recommend a percentage of the total to be donated to Truro Pride Society.</p> <p>If your business or organization is not majority 2SLGBTQIA+ owned and/or operated, generating income using Pride as promotion for your event will likely mean Queer and Trans folks are missing out on funding they need and deserve.</p>
<p>Understand that the goal is not perfection, but continuous learning and improvement. When we foster spaces that feel inclusive and equitable, we demonstrate care and sensitivity for community.</p>	<p>If you require guidance or support in your efforts to foster a safe space, reach out to <a href="mailto:events@truropride.ca">events@truropride.ca</a>.</p>

# RESOURCES

URL	Source
<a href="https://novascotia.ca/accessibility/plan/government-accessibility-plan.pdf">https://novascotia.ca/accessibility/plan/government-accessibility-plan.pdf</a>	Nova Scotia Provincial Government
<a href="https://www.canada.ca/en/public-health/services/publications/healthy-living/pride-guide-2022.html">https://www.canada.ca/en/public-health/services/publications/healthy-living/pride-guide-2022.html</a>	Canada Federal Government
<a href="https://en.pronouns.page/pronouns">https://en.pronouns.page/pronouns</a>	Neutral Language Council
<a href="https://static1.squarespace.com/static/58d6a867e6f2e12e70f87d90/t/6074d82ec800e5207953b5e5/1618270254275/Accessible+Event+Planning+Checklist.pdf">https://static1.squarespace.com/static/58d6a867e6f2e12e70f87d90/t/6074d82ec800e5207953b5e5/1618270254275/Accessible+Event+Planning+Checklist.pdf</a>	Events resources
<a href="https://static1.squarespace.com/static/58d6a867e6f2e12e70f87d90/t/62265535ad130a4927743db7/1646679349953/Safer+Spaces+Event+Guide.pdf">https://static1.squarespace.com/static/58d6a867e6f2e12e70f87d90/t/62265535ad130a4927743db7/1646679349953/Safer+Spaces+Event+Guide.pdf</a>	Events Resources
<a href="https://static1.squarespace.com/static/58d6a867e6f2e12e70f87d90/t/6063967344f4620bf8bf898a/1617139315512/COMMUNITY+EVENT+CREATION+GUIDE.pdf">https://static1.squarespace.com/static/58d6a867e6f2e12e70f87d90/t/6063967344f4620bf8bf898a/1617139315512/COMMUNITY+EVENT+CREATION+GUIDE.pdf</a>	Events Resources



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